



THE CORTE MADERA CONNECTION

VOLUME 14 ISSUE 2

June, July & August 2017



Corte Madera-Larkspur July Fourth Celebration Tuesday, July 4th

“Celebrating the Summer of Love”

PARADE

Start Time: 10:30am

Begins: Redwood High School, Larkspur

Ends: Corte Madera Town Center

The parade will feature many incredible bands including the famous Corte Madera Town Band, McIntosh Pipe Band, and the Freedom Band.

FESTIVITIES

Time: 9 am – 5 pm • Place: Corte Madera Town Park

ARTS & CRAFTS

A large selection of artists and artisans, including some of our very own crafters from the Twin Cities. There will be fine art, photography, pottery, wine charms, candles, clothing, jewelry, glassware and much more.

ENTERTAINMENT

Entertainment on Main Stage will be from 12:30 to 5pm and will include “Pop Rocks”.

CHILDREN’S ACTIVITIES

Carnival games, Bounce Houses & Slides, and Arts & Crafts and Children’s Stage.

FOOD

Our vendors will serve up hamburgers, hot dogs, sandwiches, kettle corn, pizza, bbq, and ice cream.

Sponsored by

Union Bank, Corte Madera Town Center,

The Village at Corte Madera and Best Western Corte Madera Inn

For more information visit www.cortemadera.org

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129 Corte Madera Town Center
Corte Madera, Ca 94925 • 415-924-0441.

Visit us at www.cortemadera.org
or email us at chamber@cortemadera.org

 Like **Like us on Facebook**



A Letter from President of the Corte Madera Chamber of Commerce

Gary Stymus, President

It's hard to believe the first half of the year is already over. I look back at what we have accomplished so far this year and am proud of what we have done. Our first mixer of the year was held at Mini of Marin. Many of you joined us for the event, making it a great success. Mini was gracious enough to donate a bike that we raffled off to one of our lucky attendees. I want to thank Mini of Marin for hosting the event, and Pig in a Pickle and Nothing Bundt

Cakes for providing food.

We also held the annual State of The Town Luncheon at The Corte Madera Inn. We had a great turnout, with many of our local dignitaries and town staff joining us. I always enjoy getting a preview of what the town has planned for the coming year.

Please join us for one of our Small Business Seminar Series. We cover a variety of topics that would benefit our local businesses. Please check out the website for

more information at www.cortemadera.org/events/small-business-seminar-series/.

The Fourth of July is rapidly approaching and with it the annual parade and festival. Julie is already hard at work securing entrants, entertainment, vendors for the event. This year's theme is Summer of Love. If you are interested in participating, please let us know. We always need volunteers to help throughout the day. If you have an hour or two

to spare please contact Julie. Your help is greatly appreciated. Last year was the largest crowd I have seen for the parade and we are hoping for a similar turnout this year. We hope you all can make it for a day of fun celebrating our great nation.

I want to take a moment and congratulate Tori Puliz from Nothing Bundt Cakes for being named Business Citizen of the Year. Tori graciously donates her time as a member of the Chamber Board of Directors. You

can find her at many of our events sharing a warm smile and her famous desserts. She is a tremendous asset to the Corte Madera community. If you see Tori, please take a moment and congratulate her on a job well done.

Thank you to all our members for making the Chamber strong and vibrant. We couldn't do all that we do without your support. Please let us know how we can support your business. Our doors and ears are always open.

Meeting & Events Calendar June, July & August 2017

June 6
Board of Directors Meeting • 12 noon

June 18
Father's Day

July 4
Corte Madera/Larkspur
4th of July Parade & Festival

July 20
Joint mixer San Anselmo, San Rafael,
Sausalito, Mill Valley, Larkspur, San Rafael
and Hispanic Chambers
Held at Bay Club StoneTree
5:30-7:30p.m.

July 27
Corte Madera Night at the
Pacific's Ballgame

August 1
Board of Directors Meeting • 12 noon

Marin County Council of Chambers

Invites You to a

Countywide Networking Opportunity

Hundreds of businesses and community organizations you need to grow your network...in just one place!

Hosted By:



Bay Club StoneTree

Thursday, July 20, 2017 • 5:30 to 7:30 p.m.

Admission: \$5 for members; • \$20 non-members
No RSVP necessary, pay at the door • Cash & Checks Only

Golf Bonus

Come early and play a round of golf. Special pricing.
\$65 for 18 holes or \$35 for 9 holes.

Have *FUN* while meeting hundreds of other Marin County businesses, from **Corte Madera, Hispanic Chamber of Commerce of Marin, Novato, Mill Valley, San Anselmo, San Rafael, Sausalito and Tiburon.**



From the Desk of the Town Council Liaison

Carla Condon, Liaison to the Corte Madera Chamber of Commerce

Summer is just around the corner and the hanging baskets and the median strips are all in bloom and look absolutely beautiful. Last month, our beloved Director of Public Works-Field Maintenance Operations, Kevin Kramer, who was responsible for the incredible landscaping, retired after 33 years of serving our Town with such skill and dedication. As you can see, his loyal staff is carrying on, keeping our town looking great. I continue to receive so many compliments about how beautiful Corte Madera is, over other locales in Marin. We have a lot to be proud of.

We have welcomed a new addition to our staff, Daria Carrillo, our new Director of Finance who is working hand in hand with George Warman, our Director of Administrative Services. Daria was formerly the Finance Director for the City of San Anselmo. The Council has been working diligently and effectively with Town Manager Todd Cusimano and Staff to reduce our pension liabilities. We have made such strides that the Town has been recognized for the significant measures it has taken to decrease that debt which is burdening local, state and federal

governments, as well as private companies throughout the country. We're in a good financial position and continue to be mindful of and prudent in our spending.

Appropriations have been made to necessary public works projects to maintain our sound infrastructure. Corte Madera stands above other jurisdictions in our aggressive practice to fix things before the conditions become so poor that the repair costs become inordinately high. Because of the ongoing pump station maintenance, we avoided heavy flooding and damage during the enormous rainfall that we experienced in the beginning months of the year. We are now seeing road improvements made throughout the town.

Many major projects are coming before the Town, more at once than I can ever recollect. Right now, we're scheduled to consider the new Restoration Hardware building; the Corte Madera Inn rebuild; Marin Country Day School expansion; expansion of the Marin Montessori School; construction of 16 rental homes with 8 "second units" on Robin Drive; the Budget Motel re-design and the Scandinavian Designs proposal for the theater location. Most of these

projects will be holding public hearings before going to the Planning Commission and/or Town Council and I encourage you to attend those meetings to give your input. You can contact our wonderful Town Clerk, Rebecca Vaughn (rvaughn@tcmmail.org) to receive notifications of those hearings.

At the end of June, barring any unforeseen events, the Tam Ridge is scheduled to be completed and ready for occupancy. For those of you who missed the Council meeting when representatives from the developer spoke to update the community on the setbacks experienced during construction, we were informed of the enormous measures that were taken to essentially de-construct the building to cure any and all deficiencies so the current structure is of the highest quality of construction and in total compliance with

codes. We understand there are many people interested in making Tam Ridge their new home and we will all be happy to see the end of the construction!

Age-Friendly Corte Madera and the Twin Cities Village have been conducting the fabulous Third Wednesday Speakers Series, garnering increased attendance with each event. Please check the schedule at www.agefriendlycortemadera.com or www.marinvillages.org. Both organizations are offering tremendous services to our older residents and their families.

Please remember that it is funding that keeps our Town looking so beautiful, provides quality programs through our Park and Rec Department and maintains our superior infrastructure. Sales tax and transient occupancy tax (TOT), the money collected from visitors staying at our hotels,

are what largely support the services and amenities we enjoy, including our annual 4th of July Parade.

Speaking of the 4th of July Parade, don't miss it! It's great fun to participate whether it be with your family, your pet, alone or with a group. Julie Kritzerberger, Executive Director of our Chamber of Commerce, never fails to do an amazing job of making the 4th so much fun with the spectacular parade and food, fun and entertainment in Town Park. For more info, call Julie at (415) 924-0441 or check the website for the parade application at www.cortemadera.org.

Have a great 4th and a wonderful summer.

Carla Condon,
Vice Mayor and
Council Liaison to the
Chamber of Commerce
condon94925@yahoo.com



Bob Nadjibi, DDS

- Family and Cosmetic Dentistry
- Dental Implants
- Invisalign

81 Casa Buena Drive, Suite 1 1690 Tiburon Blvd
Corte Madera, CA 94925 Tiburon, CA 94920
415.924.4760 415.435.3050

www.MarinDentistry.com

Save the Date

Annual Golf Tournament Bay Club StoneTree Thursday, October 12, 2017

Tournament Highlights:

Lunch • Putting Contest • Longest Drive Contest • Closest to the Hole Contest
TONS of Prizes & Give-Aways • After-tournament awards & dinner

To register or for more information www.cortemadera.org

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Paper Source • Columbine • Athleta • Eddie Bauer • Lucy Activewear
Blue Barn Gourmet • Pacific Catch • Ethan Allen



We are located off the Tamalpais Drive exit. For more information, call 415-924-2961.
www.shoplowcenter.com | www.facebook.com/lowcentercortemadera

Town Center Update

Annual Summer Music Series Returning to Town Center Corte Madera

Town Center Corte Madera celebrates summer with the annual Summer Music Series, set to take place every Sunday, June through August. Free to attend, everyone is invited to get rockin' to live musical performances in the beautiful outdoor setting of Town Center. June kicks-off the series with an exciting lineup including a mix of pop, rock, and blues from The Eddy Shin Group; soulful tunes from The Growiser Band; guitar beats from The Fourth Son; and West Coast folk rock and Americana from Solid Air.



See complete lineup below.

Sunday, June 4 • 2 to 4 p.m.
The Eddy Shin Group

Sunday, June 11 • 2 to 4 p.m.
The Growiser Band

Sunday, June 18 • 2 to 4 p.m.
The Fourth Son

Sunday, June 25 • 2 to 4 p.m.
Solid Air

Sunday, July 2 • 2 to 4 p.m.
Z & the Benders

Sunday, July 9 • 2 to 4 p.m.
Stephanie Teel Band

Sunday, July 16 • 2 to 4 p.m.
Jethro Jeremiah

Sunday, July 23 • 2 to 4 p.m.
McHugh & Devine

Sunday, July 30 • 2 to 4 p.m.
Audrey Moria Shimkas Jazz Quartet

Sunday, August 6 • 2 to 4 p.m.
Americano Social Group

Sunday, August 13 • 2 to 4 p.m.
Bobby Jo Valentine

Sunday, August 20 • 2 to 4 p.m.
Bri Cauz

Sunday, August 27 • 2 to 4 p.m.
The David Correa Group

Town Center Kids Hosts Fun for the Little Ones Every Saturday This Summer

Families are invited to enjoy fun for the little ones at Town Center Kids, an all-new summer series taking place every Saturday June through August. Free to attend, Town Center Corte Madera will be home to festive fun for children including story time with Scott the Storyteller, face painting, bubble magic from Bubblesmith Sterling Johnson, balloons, sing-alongs with Miss Kitty, a kids obstacle course from The Gym Guys and more.

**Saturdays,
10 a.m. to 12 p.m.**
(June 3 through August 27)

Town Center Update

continued on page 8

Unpaid Interns: No Such Thing as a Free Lunch

Beth Arnese, Partner, Maier Law Group (Employment and Data Privacy & Security law firm)
770 Tamalpais Drive, Suite 321, Corte Madera, CA 94925 • www.maierlawgroup.com

As the daylight lingers longer into the evening and bathing suits replace down winter jackets, we are often asked some variation of the following question: “Do I really have to pay our summer clerk? Can’t I just hire her as an unpaid intern? She’ll gain incredible experience and meet lots of fabulous people (including me!) -- so isn’t that compensation enough?!”

Short Answer. Our long, eloquent answer is below, but if you prefer to cut straight to the chase, the short answer is: No, not unless she really, truly, in-all-honesty is an actual “trainee” (which is a fairly rare phenomenon in most business settings).

Longer Explanation. The California Division of Labor Standards Enforcement (DLSE) issued an **opinion letter in 2010** to address the stringent requirements employers must meet in order to have unpaid interns under California law. This DLSE opinion letter confirmed that California follows the federal **Department of Labor’s (DOL) same strict factors** in analyzing the classification of interns. The DLSE explained that if all six of the following criteria apply, the company can consider the intern as a “trainee,” not an employee, under California law:

1. The training, even though it includes actual operation of the facilities of the employer, is similar to that

which would be given in a vocational school (i.e., a curriculum is followed and the student is under continued and direct supervision either by representatives of the school or by employees of the business); and

2. The training is intended to benefit the trainee/student rather than to meet the labor needs of the business; and
3. The trainee/student does not displace a regular employee, does not fill a vacant position, does not relieve an employee of assigned duties, and does not perform services that, although not ordinarily performed by employees, clearly are of benefit to the business; and
4. The employer that provides the training derives no immediate advantage from the activities of the trainee/student and, on occasion, the employer’s operations may actually be impeded; and
5. The trainee/student is not necessarily entitled to a job at the conclusion of the training period; and
6. The employer and the trainee/student understand that the trainee/student is not entitled to wages for the time spent in training.

Essentially, the six criteria require that the internship

be of benefit to the intern, with the employer gaining no benefit. In practice, this standard is very difficult to meet - even for government and nonprofit agencies.

Hollywood provided us with a highly-publicized example of this when Fox Searchlight hired unpaid interns to work on the set of the movie *Black Swan*. In its published opinion, the **federal district court found** that the unpaid interns should have been classified as employees covered by the Fair Labor Standards Act, explaining that the interns “worked as paid employees work, providing an immediate advantage to their employer and performing low-level tasks not requiring specialized training.” **The court also noted:** “The benefits they may have received - such as knowledge of how a production or accounting office functions or references for future jobs - are the results of simply having worked as any other employee works, not of internships designed to be uniquely educational to the interns and of little utility to the employer.”

As **Fox Searchlight learned**, improperly classifying employees as unpaid interns can impact a company’s finances and reputation. Unless they legitimately meet all six of the specified requirements for “trainees,” work-

Interns

_____ continued on page 11

New Members

ARTifact Studio

Lauren Sharp

121 Corte Madera Ave, Corte Madera CA 94925
415-335-9338
sfartifact@gmail.com • sfartifact.com

ARTifact Studio is a school that provides art classes for children aged 2.5-12 years old. We specialize in art enrichment programs, creative workshops, summer camps and more.

A typical ARTifact class includes a lesson in art history, an exploration of mixed materials (painting, drawing, crafts, etc.), time for creative expression, and an investigation of an idea the kids themselves have wanted to try, but didn’t dare do at home.

Sign up directly on the website or contact us for more information.

DAVIDsTEA

119 Corte Madera Town Center, Corte Madera, CA 94925
845-304-4366
davidstea.com

A modern tea house with over 150 types of loose teas from around the world (not to mention the largest stash of organic infusions in the U.S.), plus cups, teapots and other accessories to steep your palate in lavish leaves at home.

Ethan Allen

435 Corte Madera Town Center, Corte Madera, CA 94925
415-924-8507
ethanallen.com

Ethan Allen is a high quality, custom furniture and accent retailer. We design and manufacture our products allowing us to bring you styles you can’t find anywhere else, created with an uncompromised level of craftsmanship to provide great value. In addition we are a full service design center with professional designers available to provide you as little or as much as you like, always complimentary.

Marin Advanced Dental Care

Dr. Branko Smida

100 Tamal Vista Blvd. #125, Corte Madera, CA 94925
415-464-9989
greenbraedentalcare@gmail.com
marinadvanceddentalcare.com

Marin Advanced Dental Care is a modern, state-of-the-art practice offering Marin County area patients a full-range of general and cosmetic dental services, from routine check-ups to complete smile makeovers. Dr. Smida practices conservative, proactive dentistry utilizing the latest in dental technology. Your comfort is always a primary concern.

Fourth of July Parade and Celebration 2017

The Best Western Corte Madera Inn

is proud to be a sponsor of this year's parade and festival. Our team wishes you and your family a safe and enjoyable week end, and look forward to seeing you at the parade! Thank you, Corte Madera Chamber of Commerce for making this remarkable event happen each year!

cortemaderainn.com

POP ROCKS



Be a Sponsor for the 2017 Corte Madera/ Larkspur Fourth of July Parade and Festival

Our event is one of the biggest Fourth of July Events in Marin County and draws a record crowd to the Corte Madera Town Park! Great marketing opportunity to gain exposure within the community! Opportunity to have your name included in a special insert in the Twin Cities Times along with the Chamber newsletter.

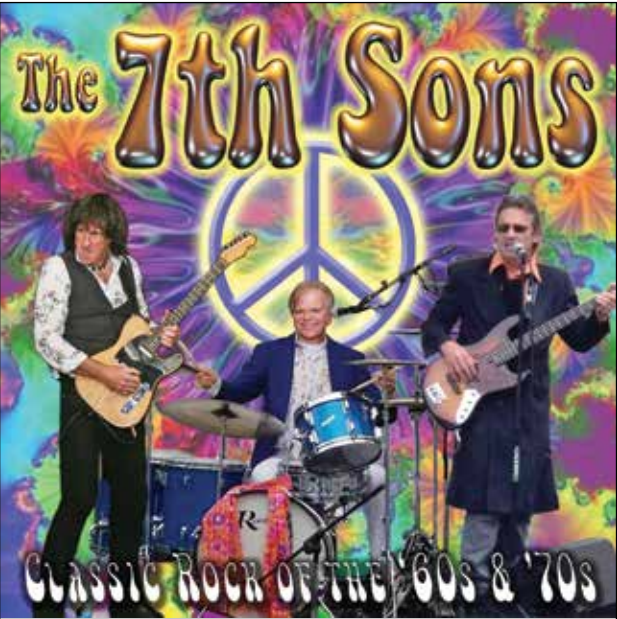
Sponsor a Carnival Game Booth!

Sponsor and operate a Carnival Game Booth! This is a great way for you and your employees to organize a community project and have personal contact with our residents. You would be in charge of running the game booth by supplying the manpower. Great opportunity to display your banner and provide promotional items to give away.

Cost: Free

Have your banner on the side of our main stage. This is a fantastic way to promote your business.

Cost: \$500



Floats Needed for Fourth of July Parade

Excellent promotion and PR for Businesses and Organizations

Enter the parade and promote your business or organization! Last year's parade and festivities drew around 15,000 people! We invite and encourage you to have a float in this year's parade. The theme this year is "Celebrating the Summer of Love" and we hope the participants get creative and have some fun with it. There will be floats from business and community groups. Participation in the parade is an excellent means of promoting your business or organization in the community while having a great time.

The parade leaves Redwood High School at 10:30am. on Tuesday July 4th winding through downtown Larkspur until it reaches Corte Madera Town Center. We hope you will join us in making this year's parade an unforgettable experience! For an application or more information please go to www.cortemadera.org.

Volunteers Needed on the 4th of July

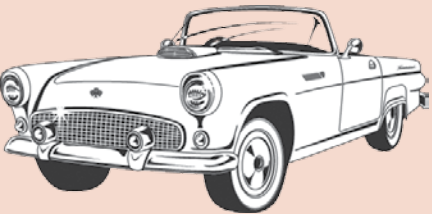
The chamber is seeking volunteers to help support the 4th of July parade and festival. The event will be attended by over 15,000 residents in Corte Madera and Marin. Interested volunteers should contact Julie at the Corte Madera Chamber office 415-924-0441 or e-mail us at chamber@cortemadera.org. We need volunteers to help in several different capacities such as parade monitors, carnival game booths, and tickets sales.

**PROUD TO SUPPORT
CORTE MADERA
4TH OF JULY
PARADE.**



Corte Madera Branch
Trista Akers, AVP, Branch Manager, 415-526-6560

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Convertibles needed!

If you are interested in driving dignitaries in your convertible in this year's Fourth of July parade, we need you! Please call the Chamber for more information at

(415) 924-0441.



THE VILLAGE
at Corte Madera

The Village at Corte Madera is thrilled to be a sponsor of Corte Madera's 4th of July Festival. The Village team wishes you a safe and joyous day, and we look forward to seeing everyone come together to celebrate this monumental year.

The Latest from Age-Friendly Corte Madera

Do you know about the popular Speakers Series?

Community members continue to give rave reviews for the **Third Wednesday Speakers Series**, presented by AFCM, CM Parks and Rec, and the Twin Cities Village (TCV). This no-cost, year-round program offers great tidbits to make life easier, as well as an opportunity to have a good time in a casual and friendly setting. The talks offer a varied assortment of interesting and helpful subjects especially

relevant to older members of our community and those who care for them. In 2017, they've had fascinating talks: fun with iPhones and iPads, security at home and in the community, and an opportunity to view the documentary "Being Mortal" and discuss end-of-life considerations. May's was entitled "*Mind Your Money*," about scams and fraud, and June is "*Travel Tips for Seniors*." Other scheduled topics include "*Maximize your Memory*"

(July), "*Junior Second Units*" (August), "*Medicare 101*" (September), "*Decluttering and Downsizing*" (October) and "*Chair Yoga*" (November). It's easy to remember, so note it on your calendars: **Third Wednesday Speakers Series**—always at the Central Marin Police Community Room, always from 1:00-2:30 pm. (and always some tasty snacks!)

What Else is Age-Friendly Up To?

Although the members of the Age-Friendly task force are finalizing their 3-Year Strategic Action Plan to submit to the World Health Organization, other events are on the horizon. May

25th marks the annual CM Parks and Rec's acclaimed **Senior Fair**, where AFCM provides information and gives away a prize of Trader Joe's groceries. This summer, look for AFCM in the celebrated **Twin Cities Fourth of July Parade**, more dates for the free Senior Help Days in partnership with Rotary Club of Marin—Sunrise and, of course, everyone is excited about the annual **CM Honors our Nonagenarians and Centenarians** festivities on August 27. Don't miss it! And, if you are aware of a relative or neighbor who is 90 or better, please provide

us that information, so that they may be properly recognized.

Have You Heard of Age-Friendly Solutions (AFS)?

www.agefriendlyolutions.org/ This 501(c)(3) tax-deductible organization has been established to foster programs that improve quality of life for all ages. With the introduction of AFS and its focus on the benefits of *intergenerational* activities, aspirations heighten to create a dedicated venue for programs that connect aging adults with young members of our community.

Don't forget to visit www.agefriendlycortemadera.org.

THE CORTE MADERA COMMUNITY FOUNDATION

SUMMER CONCERT

series

FREE
SUNDAYS
CONCERTS



JUNE 11, 18 & 25

JULY 2, 9, 16, 23 & 30

AUGUST 6, 13, 20 & 27



**Concerts are Held at
Piccolo Pavilion,
Menke Park
from 5:00pm to 6:30pm**

The lineup has not yet been set but will include pop, rock, jazz, and soul bands. The lineup will be posted at www.cortemaderacommunityfoundation.org and at the Corte Madera Community Foundation facebook page.

Town Center Update continued from page 4

The Milo Foundation for Year-Round Adoption Events

First Sunday of every month, 11am – 2pm

Town Center Corte Madera partnership continues with the Milo Foundation for year-round adoption events at the shopping center on the first Sunday of every month. The event kicked off on February 5th and will continue until December 3rd, the Milo Foundation mobile pet unit will be on-site from 11am to 2pm in the Center Courtyard across from Urban Outfitters. A variety of dog breeds, ages and sizes, as well as kittens, will be available for adoption. To

MILO FOUNDATION ADOPTIONS

FIRST SUNDAY OF EVERY MONTH

MEET YOUR NEW BEST FRIEND • 11 AM - 2 PM



see a list of the animals that will be attending each month visit www.milofoundation.org For more information visit www.shoptowncenter.com

"We were so pleased with the success of the adoption event we did last year with the Milo Foundation that we decided to team up with them again and make this a year-round program," said Town Center General Manager Monty Stephens. "Every animal should be

given the chance at a good life and we're happy if we can help pair some of them up with loving families."

The Milo Foundation is an established 501(c)(3) non-profit no-kill organization providing an alternative for homeless pets throughout Northern California. Milo provides community education, volunteer opportunities, adoption services and sanctuary for animals until permanent homes can be found.

News From The Village at Corte Madera

New Store & Announcements



Blanc Noir

recently opened in the former Kate Spade location across from Restoration Hardware “Signature city style fused with performance features and fabrics that connect contemporary and active fashion. Blanc Noir engineers its garments to offer the latest in breakthrough fabric technology and functional detail innovations which motivate and support the increasingly high tech lifestyles we lead.”



Origins

“In the late 80s, Origins stood out among a culture of excess with our minimal approach to beauty. We

harnessed the power of plants to create high performance skincare. And in the process revolutionized the beauty business with our return to Nature and commitment to the environment.”

Charles Schwab

will open in a portion of the old Banana Republic space, occupying all of the second level and will include a lobby entrance on the first level.



L'Occitane

“BEAUTY ESSENTIALS- Created by L'Occitane, chosen by you!

Distilling, planting, growing, innovating... Over the past 40 years, L'OCCITANE has been sharing the colours, scents and traditions of the South of France with the world. Our product lines range from body care to home

fragrances.”

b8ta is a new kind of retail store designed for discovering, trying, and buying new tech products. New products arrive every month. B8ta is a store that allows customers to discover, test, and buy new tech products such as smartbulbs, robots, juicing systems, VR glasses, smart home security cameras or even smart devices for pets. Customers can expect to find products they've never seen before, and often ones that aren't available in any other physical retail space. Customers get to learn about brand-new products, get a chance to try them in real life, then be able to take them home on the spot.



I Play N Talk

recently relocated from their kiosk to a temporary location- next to Starbucks. They will

move back to their original location across from Apple when their new kiosk is ready.

Restoration Hardware

expansion plans are moving along. A draft Environmental Impact Report should be ready soon for a proposed beautiful new 2 level store just across

from GAP, which will include, in addition to their beautiful furniture, a café, wine vault, and coffee bar, as well as a rooftop garden with stunning views of Mt. Tamalpais and the SF Bay. The gravel lot next to Nordstrom will be paved, lit, and landscaped to provide additional parking.

Nordstrom

Please welcome Dino Piscione who has taken over as the new store manager at Nordstrom. Dino was most recently the manager at the Hillsdale Nordstrom store in San Mateo, and is a welcome addition to our Corte Madera family.



Sheila Machado

Agent, Lic. #0B21428

5108 Geary Blvd.
San Francisco, CA 94118
Bus 415-440-9984
sheila.machado.jvn7@statefarm.com
Toll Free 800-898-9984
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Shop, Play, Eat & Stay in Corte Madera

Get Involved in the Chamber

The Chamber would like to reach out and invite you to participate in various ways. Below are marketing opportunities and also events in which we could use your time, talent, and services. We have ongoing committees if you are interested in networking your business. Please let us know if you would like to take part in any of these opportunities. There is nothing we like more than getting to know and working with our members!

There are many ways to put your chamber membership to work and help grow your business:

- Invite all members to visit your business: **HOST A MIXER**
- Be loud and proud about your dedication to the community: **SPONSOR A LUNCHEON**
- Want to promote a special offer? Run a **COUPON** on our website
- Go green...sponsor our annual **GOLF TOURNAMENT**.
- Show your true colors: be a sponsor of the best **July 4th PARADE** in the county!
- Get your products in front of local shoppers: **DONATE** an item for our Spring Silent Auction
- Introduce yourself to new business members: **DONATE** an item for our Welcome Basket to be presented to new businesses coming to Town.
- Spread the word: **ADVERTISE IN THE CHAMBER NEWSLETTER** and reach all chamber members and 5,000 local residents with an IJ subscription

Would you like to get more involved with the Chamber? We need you! Help us...

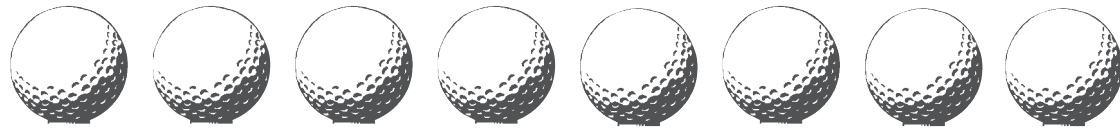
- Plan the 2017 Golf Tournament
- Be creative and help with the 2017 Silent Auction.
- Build membership by being on the Membership Committee.
- Volunteer to be the official photographer at our mixers and events
- Welcome new members by being an ambassador at 1-2 mixers during the year.

PLUS, We have a special recruitment offer for you!

For every new CM Chamber member you recruit, we will give you a \$25 gift certificate to any Chamber member business of your choice. **WHO DO YOU KNOW?**

HOW WOULD YOU LIKE TO BE INVOLVED?

Please email us at chamber@cortemadera.org.



Golf Sponsorships

PUTTING GREEN

Contest Sponsor \$350

(or Gift certificate donation for a trip or dinner valued at \$250 or more)

Recognition: Banner or sign at putting green and general recognition in tournament program & Chamber newsletter.

CLOSEST TO PIN

Contest Sponsor \$350

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Recognition: General recognition in tournament program & Chamber newsletter.

LONGEST DRIVE

Contest Sponsor \$350

(or Gift certificate donation for a trip or dinner valued at \$250 or more)

Recognition: General recognition in tournament program & Chamber newsletter.

TEE & GREEN

Sponsors \$250

Recognition: Sign at the tee and on the green, and an opportunity to market your business the way YOU choose! Give out trinkets, snacks, cigars, etc., for the golf gift bags and general recognition in tournament program & Chamber newsletter.

TEE Sponsors \$200

Recognition: Sign on the tee and an opportunity to market your business the way YOU choose! Give out trinkets, snacks, cigars, etc., for the golf gift bags general recognition in tournament program & Chamber newsletter.

GREEN Sponsors \$100

Recognition: Sign on the green and general recognition in tournament program & Chamber newsletter.

Promote Your Business FREE

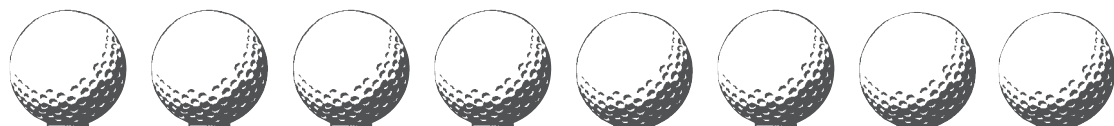
Set up a booth at a hole and promote your business. Discuss possibilities with Chamber. Recognition in tournament program & Chamber newsletter.

GOLF TOWEL Sponsors FREE

Recognition: You supply golf towels for general recognition in tournament program & Chamber newsletters.

TEE PRIZE Sponsors FREE

Recognition: You supply a prize for golf gift bags and receive general recognition in tournament program & Chamber newsletter.



News Around Town

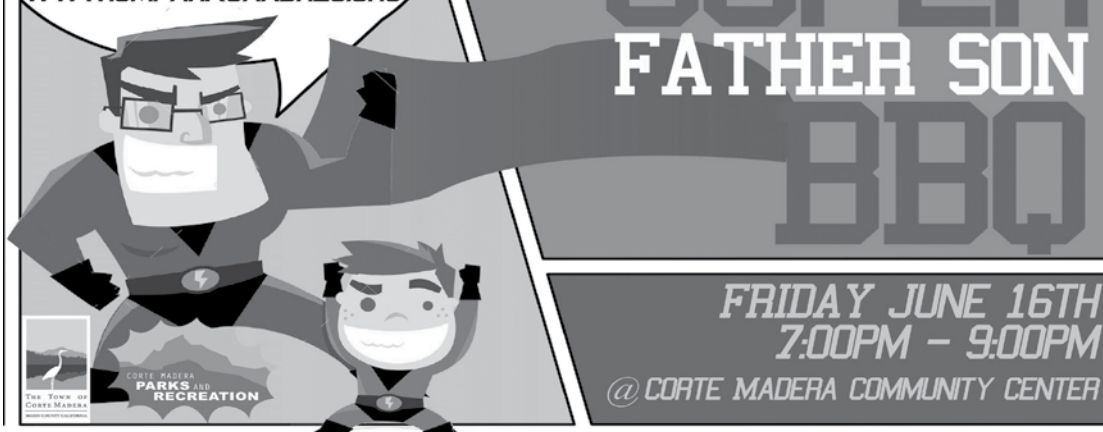
From the Corte Madera Parks and Recreation Department

Creating Community through People, Parks & Programs

FOR MORE INFORMATION

415 - 927 - 5072

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Interns continued from page 5

ers should be classified as employees, even if they wear flip-flops to work and carry a backpack. If the DLSE finds that an employer was improperly classifying employees as unpaid interns, it can require the employer to pay significant damages and penalties, including unpaid wages, overtime, and waiting time penalties. Current or former interns can also bring a lawsuit against an employer violating these rules, which means more cost, hassle, and headache for an employer, as well as the business uncertainty any litigation defendant faces.

If you are in the small

minority of organizations where an intern's role will unquestionably meet the six criteria described above, we recommend that you put the expectations in writing, explaining in clear language that the intern is not entitled to a job at the conclusion of the training period and will not be paid for the training time. We also recommend that you closely monitor the intern's actual job duties and roles throughout the course of their work and ensure that the intern's supervisors understand the specific requirements to maintain their status as an unpaid

intern. However, in most instances, what many people might consider as an "intern" should technically be classified as a paid employee because the vast majority of intern positions will not meet the stringent criteria.

Conclusion. We all delight in finding a bargain, most especially those rare instances when we can acquire value from something that we don't even have to pay for. But in the employment arena, as in much of life, the trite cliché of the illusory free lunch rings true: there is no such thing as a free employee (unless she really, truly qualifies as a "trainee").

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President
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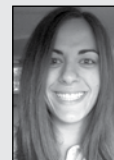
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