



# THE CORTE MADERA CONNECTION

VOLUME 15 ISSUE 2

June, July & August 2018



## Corte Madera-Larkspur July Fourth Celebration Wednesday, July 4th

### “Building Dreams, Friendships, & Memories”

#### PARADE

**Start Time: 10:30am • Street Closure: 10:00am**

**Begins: Redwood High School, Larkspur**

**Ends: Corte Madera Town Center**

The parade will feature many incredible bands including the famous Corte Madera Town Band, McIntosh Pipe Band, and the Freedom Band.

#### FESTIVITIES

**Time: 9 am – 5 pm • Place: Corte Madera Town Park**

#### ARTS & CRAFTS

A selection of artists and artisans, including some of our very own crafters from the Twin Cities. There will be fine art, photography, pottery, wine charms, candles, clothing, jewelry, glassware and much more.

#### ENTERTAINMENT

Entertainment on Main Stage will be from 12:30 to 5pm

#### CHILDREN'S ACTIVITIES

Carnival games, Bounce Houses & Slides, Arts & Crafts and Children's Stage.

#### FOOD

Our vendors will serve up hamburgers, hot dogs, sandwiches, kettle corn, pizza, bbq, and ice cream.

**Sponsored by**

**Union Bank, Corte Madera Town Center,  
and The Village at Corte Madera**

**For more information visit [www.cortemadera.org](http://www.cortemadera.org)**

## INSIDE:

Letter from the President.....	2
Calendar of Events .....	2
Countywide Mixer at Peacock Gap.....	2
Letter from Town Council Liaison .....	3
Welcome New Members .....	3
News from The Village .....	4
Free Business Advising with Experts.....	4
Golf Tournament .....	5
Pacific's Game-Corte Madera Night.....	5
Fourth of July .....	6 & 7
News Around Town.....	8 & 10
Age-Friendly Corte Madera.....	8
Town Center Update.....	9
Marin Pizza Ribbon Cutting .....	9
Law Updates from Maier Law Group .....	11
Pig in a Pickle Named Business of the Year.....	12
Microsoft Summer Camp .....	12

**129 Corte Madera Town Center  
Corte Madera, Ca 94925 • 415-924-0441.**

**Visit us at [www.cortemadera.org](http://www.cortemadera.org)  
or email us at [chamber@cortemadera.org](mailto:chamber@cortemadera.org)**



**Like us on Facebook**



# A Letter from the President of the Corte Madera Chamber of Commerce

**Gary Stymus, President**

Greetings from the Corte Madera Chamber of Commerce. We want to take a moment and congratulate all of the recent graduates. Your hard work has paid off and great things are in store for you. We wish you the very best.

Summer is rapidly approaching and we have quite a bit in store for everyone. First up is the Annual Fourth of July Parade and Festival. This year's theme is "Building Dreams, Friendships, and Memories". We will begin at 10:30 at Redwood High

School and wind our way through Larkspur to the Town Center. The Festival will begin immediately after the parade at the Corte Madera Town Park. Please join us for a fun day of food, music, and games. If you are interested in participating in the parade or festival, please call us at 415-924-0441. We hope to see you all there.

We will be hosting our 2nd annual Corte Madera Night at The Pacifics ball game on June 28th. Come and help us celebrate our town and root on The Pacifics. There

is something for everyone in the family, including promotional giveaways, games and competitions between innings, and hopefully a great baseball game. For tickets go to the Chamber website [www.cortemadera.org](http://www.cortemadera.org)

The Annual Countywide Mixer will take place on Wednesday, July 25th at Peacock Gap. It is a great way to meet other business people from the county while also promoting your business. The event is always well attended, with the chambers from Novato, San Rafael, Larkspur,

Mill Valley, and Hispanic participating. For more information, please check out our website at [cortemadera.org](http://cortemadera.org).

After a one year hiatus, the chili cook off and Police/Fire softball game will return on August 18th. Then, the Police and Fire departments will take the field for bragging rights in a highly entertaining softball game. Live music and refreshments will also be available. Come out and enjoy some chili and cheer on our local first responders. It is sure to be a great time. Anyone interested in entering the chili

cook off can contact us at the Chamber office.

Thank you to my fellow board members. I appreciate your tireless work and dedication to making the chamber a success. It is a pleasure to serve on the board with you all. Thank you to our fearless leader, Julie Kritzberger. Your efforts don't go unnoticed, and we are certainly lucky to have you. Lastly, thank you to all our members. Without you, we would not be here. Please let us know if there is anything we can do for you. Our door and ears are always open.

## Meeting & Events Calendar June, July & August 2018

**June 17**  
**Father's Day**

**June 28**  
**Corte Madera Night at the Pacific's Ballgame**

**July 4**  
**Corte Madera/Larkspur**  
**4th of July Parade & Festival**

**July 25**  
**Countywide Mixer**  
**hosted by Peacock Gap Golf Course**  
**5:00-7:00p.m.**

**August 7**  
**Board of Directors Meeting 12 noon**

## Marin County Council of Chambers

*Invites You to a*

## Countywide Networking Opportunity

Hundreds of businesses and community organizations you need to grow your network...in just one place!

*Hosted By:*

**Peacock Gap Golf Club**  
**333 Biscayne Drive, San Rafael**

**Wednesday, July 25, 2018 • 5:00 to 7:00 p.m.**

Admission: \$5 for members; • \$20 non-members  
No RSVP necessary, pay at the door • Cash & Checks Only

Have *FUN* while meeting hundreds of other Marin County businesses, from **Corte Madera, Hispanic Chamber of Commerce of Marin, Novato, Mill Valley, San Rafael, Sausalito and Tiburon.**



## From the Desk of the Town Council Liaison

**Carla Condon, Liaison to the Corte Madera Chamber of Commerce**

By the time this goes to print, the election will be over and we'll see new faces on our Town Council. This will be my last column as Town Council Liaison to our dedicated Chamber of Commerce.

It's been such an honor and privilege to have served over 16 years on the Town Council, and I'm stepping down with very mixed emotions. It's been such a gratifying experience to take an active part in guiding the Town and I'm forever grateful for the wonderful support I had from so many wonderful people in our community. Needless to say, it was not always an easy ride, especially during the economic downturn, but thanks to our dedicated staff, wise, thoughtful members of the Town Council over the years, supportive residents and our foresighted business community, our Town prevailed.

During my tenure, I've witnessed the importance of public participation and I have seen public awareness increase. I hope this continues, not only for the sake of local issues, but also for awareness of legislative actions which can have profound effects on our Town. It takes more than 5 people on the dais to have a strong voice in Sacramento.

How proud I will always be of our beautiful Town with the iconic hanging baskets, the spectacular views

of Mt. Tam and the bay and wildlife. We have thriving businesses that support our infrastructure and services. The spirit of volunteerism is all pervasive and the more involvement there is, the more small town feeling will endure.

Recognizing the issues of aging in Marin, and the growing population of those 60 and over, it's been so rewarding to work with such dedicated members of the community to confront the issues and find solutions. The World Health Organization has included Corte Madera in its global network of age-friendly cities worldwide. AARP has designated Corte Madera as a "Livable Community," recognizing the Town's elected leadership has made the commitment to actively work toward making Corte Madera a great place for people of all ages.

Being an integral part of the establishment of the Corte Madera Intergenerational Center has been especially meaningful to me, and I hope it will have the same effect on all those who participate in the quality activities that The Center offers. The Intergenerational Center boasts educational, creative and social opportunities for all as well as a focus on health, welfare, values and community involvement. Coming soon, and of special interest, especially to the youth, is a Makerspace

equipped with a 3D printer and laser cutter. The Center is considered a "template" for the value of intergenerational involvement in the County and has already been the recipient of grants from the Board of Supervisors, the Department of Health and Human Services Aging Division and the EE Bettelheim Family Foundation. I urge everyone to take advantage of what the Intergenerational Center has to offer. With a modest, tax-deductible donation, all programs are of no charge for the rest of 2018. Check out [www.agefriendlycenter.org](http://www.agefriendlycenter.org) or call 415.991.4040 for further information.

Although my days on the Council are over, I intend to stay involved and contribute what I can to the Town and the people that mean so much to me. From the bottom of my heart, I thank all of you for the opportunity of a lifetime, allowing me to serve you; and my thanks to the dedication of our Town Staff, Julie Kritzberger, Executive Director of our Chamber of Commerce and its members and our entire business community who play key roles making our Town so very special. We are all so blessed.

**Carla Condon,**  
Former Mayor and Councilmember  
[condon94925@yahoo.com](mailto:condon94925@yahoo.com)

## New Members

### San Rafael Pacific's Baseball Club

1201 2nd St., San Rafael, Ca 94901  
415-233-4975 • [pacificsbaseball.com](http://pacificsbaseball.com)

The San Rafael Pacifics Baseball Club is a professional independent minor league baseball team. The Pacifics are a community focussed entity offering locals a fun, affordable night out with exciting on-field entertainment. The Pacifics first took the field in 2012, and this 2018 season we are welcoming two new teams to our Pacific Association League for a total of 6 teams.

### The College Planning Center

125 Corte Madera Town Center, Corte Madera, Ca 94925  
415-891-3293 • [TheCollegePlanningCenter.com](http://TheCollegePlanningCenter.com)

Imagine a place where students gather to plan for their futures - not just chart out their high school academics, but really plan for a fulfilling life after graduation. The College Planning Center offers an accessible location to get the conversation started!

The high school years are busy times. It is easy to let time slip by without planning for the next transition in a student's life. The College Planning Center provides guidance to families to keep everyone on track through this important stage.

- Provides education on the often complex and rapidly changing college admission environment
- Offers one-on-one advising for individual student guidance
- Delivers a structure to manage deadlines and keep the college plan on track!
- Presents group workshops, speakers and fairs to introduce students to college and professional communities
- The proprietary TRACK IT! College Planning Curriculum uses a process that allows students to take ownership of their college plan and engages the family in the process. Our goal is to deliver not only family harmony, but a student that is set up for success in college and beyond.

Give us a call to schedule a complimentary introductory session today!

### Liz Wise Bookkeeping

203 Tamal Vista Blvd #217, Corte Madera, California 94925  
(415) 465-3360 • [LizWiseBookkeeping.com](http://LizWiseBookkeeping.com)

As a Certified QuickBooks Online Professional and an extremely organized person I track your small business, real estate holdings, wealth and personal, all or a combination of, in QBO. Books are kept: 1. Up to date 2. Reporting is monthly

**New Members** continued on page 4



**New Members** continued from page 3 —

## Marin Pizza

**Tom Wyman**

107 Corte Madera Town Center,  
Corte Madera, Ca 94925

415-891-8788 • [www.marin.pizza](http://www.marin.pizza)

Marin Pizza just opened the first ever farm-to-table down-the-line fast casual pizza restaurant in the country. It takes customers two minutes to design their own pizza with farm fresh ingredients sourced from local farms and ranches, and only two more minutes to have it cooked light and crispy at 750 degrees in a specialty oven from Italy. The upscale

fast casual restaurant features thin crust pizzas with gluten-free options, more than 20 farm fresh toppings and seasonal specialty side dishes such as Mango Coconut Couscous, Caramelized Orange and Kale Salad, Apple Kiwi Salad and more. More than a dozen local award-winning microbrews and fine wines are offered at the indoor sports bar and outdoor patio dining area. The restaurant features seven large supersized video monitors that celebrate life on Earth. At \$10.95 for a personalized pizza served in under 5 minutes, Marin Pizza is offering artisan pizza at roughly half the price of other sit down pizza restaurants in the region, with a fraction of the wait time.

OVER 65 SHOPS & RESTAURANTS INCLUDING:  
BLUE BARN  
PACIFIC CATCH  
MARIN PIZZA  
PIG IN A PICKLE  
JUICE SHOP  
IL FORNAIO  
THE COUNTER  
VEGGIE GRILL  
WORLD WRAPS

town center  
CORTE MADERA  
CREATED WITH LIFE IN MIND  
[SHOPTOWNCENTER.COM](http://SHOPTOWNCENTER.COM)  
@SHOPTOWNCENTER

## News From The Village at Corte Madera



### Charles Schwab – NOW OPEN

Charles Schwab has opened in their new location next to GAP.

### Tempur Pedic Opening this Summer

It's everything you need for a perfect night's rest. We've researched and designed everything your bed needs. Position-specific pillows from TEMPUR material. Adjustable bed

bases with wireless remotes. And luxurious bedding that's sized to fit. It's Like No Other Mattress. That's because TEMPUR® material is not typical memory foam. Our proprietary formulation changed the way the world sleeps. And it can do the same for you.

### Madison Reed—Coming Soon

Madison Reed was started with a simple mission: to make luxurious, at-home hair color with ingredients you can feel good about.

From color-matching and caring for your color, to step-by-step guidance of your at-home hair color experience... our personalized approach to service ensures you can color with total confidence. You can visit them next to Restoration Hardware Baby.

## Free Business Advising With Experts

The Marin SBDC pays experts to give you free business advising. We have a team of 15 professionals who know how to pinpoint the strategies to keep you growing at the pace you want. Our team currently either operates their own business or has run a business in the past. We can work with you on business strategy, funding, marketing, online sales, social media, ecommerce, IP and trademarks, hiring, buying and selling and much more. We work with all industries and all business types from start up to 25 years or more in business.

To start, click the red 'apply

now' box on the homepage of our website: [www.marinsbdc.org](http://www.marinsbdc.org)

"Our employees are now paying for themselves and the business is annually growing past our projections! This success is directly linked to working with SBDC Advisor John DeGaetano. He helped us maximize our performance, identify markets that would be profitable and grow at a pace we could handle without going into debt. We highly recommend any small business owner to work with the SBDC to grow their business."

**-Jacqueline & Len Bourcy,**  
Co-Owners, Marin-SF Electric



## Golf Sponsorships

### **PUTTING GREEN – Contest Sponsor \$350**

*(or Gift certificate donation for a trip or dinner valued at \$250 or more)*

Recognition: Banner or sign at putting green and general recognition in tournament program & Chamber newsletter.

### **CLOSEST TO PIN – Contest Sponsor \$350**

*(or Gift certificate donation for a trip or dinner valued at \$250 or more)*

Recognition: General recognition in tournament program & Chamber newsletter.

### **LONGEST DRIVE – Contest Sponsor \$350**

*(or Gift certificate donation for a trip or dinner valued at \$250 or more)*

Recognition: General recognition in tournament program & Chamber newsletter.

### **TEE & GREEN – Sponsors \$250**

Recognition: Sign at the tee and on the green, and an opportunity to market your business the way YOU choose! Give out trinkets, snacks, cigars, etc., for the golf gift bags and general recognition in tournament program & Chamber newsletter.

### **TEE – Sponsors \$200**

Recognition: Sign on the tee and an opportunity to market your business the way YOU choose! Give out trinkets, snacks, cigars, etc., for the golf gift bags general recognition in tournament program & Chamber newsletter.

### **GREEN – Sponsors \$100**

Recognition: Sign on the green and general recognition in tournament program & Chamber newsletter.

### **Promote Your Business – FREE**

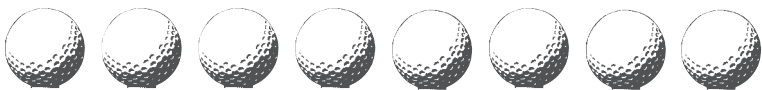
Set up a booth at a hole and promote your business. Discuss possibilities with Chamber. Recognition in tournament program & Chamber newsletter.

### **GOLF TOWEL – Sponsors FREE**

Recognition: You supply golf towels for general recognition in tournament program & Chamber newsletters.

### **TEE PRIZE – Sponsors FREE**

Recognition: You supply a prize for golf gift bags and receive general recognition in tournament program & Chamber newsletter.



## Save the Date

# Annual Golf Tournament Marin Country Club

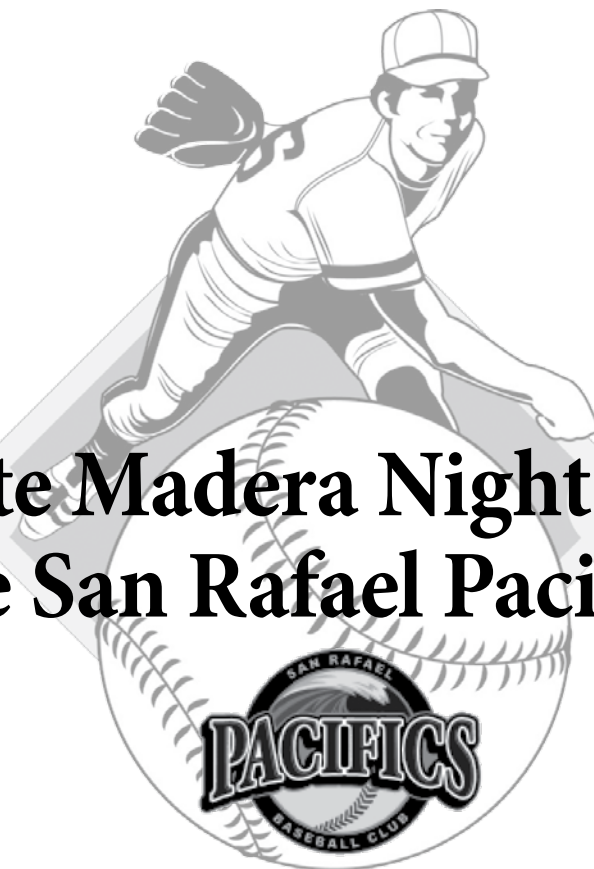
**Monday, October 22, 2018**

Tournament Highlights:

Lunch • Putting Contest • Longest Drive Contest • Closest to the Hole Contest  
TONS of Prizes & Give-Aways • After-tournament awards & dinner

To register or for more information [www.cortemadera.org](http://www.cortemadera.org)

# Corte Madera Night with the San Rafael Pacifics



**June 28, 2018 • 7:05pm First Pitch**

Tickets \$10 w/discount code: CORTEMADERA

Free parking at Bio Marin Parking Lot  
at corner of Andersen Dr. & Lindaro St.

**Visit [PaciffsBaseball.com](http://PaciffsBaseball.com) for tickets**



# Fourth of July Parade and Celebration 2018



Brickhouse



## Be a Sponsor for the 2018 Corte Madera/ Larkspur Fourth of July Parade and Festival

Our event is one of the biggest Fourth of July Events in Marin County and draws a record crowd to the Corte Madera Town Park! Great marketing opportunity to gain exposure within the community! Opportunity to have your name included in a special insert in the Twin Cities Times along with the Chamber newsletter.

### Sponsor a Carnival Game Booth!

Sponsor and operate a Carnival Game Booth! This is a great way for you and your employees to organize a community project and have personal contact with our residents. You would be in charge of running the game booth by supplying the manpower. Great opportunity to display your banner and provide promotional items to give away.

Cost: Free

**Have your banner on the side of our main stage. This is a fantastic way to promote your business.**

Cost: \$500

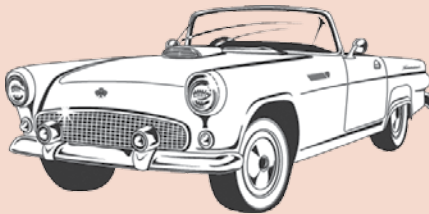


## Floats Needed for Fourth of July Parade

*Excellent promotion and PR for Businesses and Organizations*

The theme of this year's parade is **Building Dreams, Friendships & Memories Generation to Generation.** Come celebrate by entering the parade and promoting your business or organization! Last year's parade and festivities drew around 18,000 people! We invite and encourage you to have a float in this year's parade. Participation in the parade is an excellent means of promoting your business or organization in the community while having a great time.

The parade leaves Redwood High School at 10:30am. on Wednesday July 4th winding through downtown Larkspur until it reaches Corte Madera Town Center. We hope you will join us in making this year's parade and Centennial Year an unforgettable experience!



### Convertibles needed!

If you are interested in driving dignitaries in your convertible in this year's Fourth of July parade, we need you! Please call the Chamber for more information at

**(415) 924-0441 or e-mail [chamber@cortemadera.org](mailto:chamber@cortemadera.org)**

## Volunteers Needed on the 4th of July

The chamber is seeking volunteers to help support the 4th of July parade and festival. The event will be attended by over 15,000 residents in Corte Madera and Marin. Interested volunteers should contact Julie at the Corte Madera Chamber office 415-924-0441 or e-mail us at [chamber@cortemadera.org](mailto:chamber@cortemadera.org). We need volunteers to help in several different capacities such as parade monitors, carnival game booths, and tickets sales.

**PROUD TO SUPPORT  
CORTE MADERA  
4TH OF JULY  
PARADE.**



Corte Madera Branch  
Trista Akers, AVP, Branch Manager, 415-526-6560

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**THE VILLAGE**  
*at Corte Madera*

The Village at Corte Madera is thrilled to be a sponsor of Corte Madera's 4th of July Festival. The Village team wishes you a safe and joyous day, and we look forward to seeing everyone come together to celebrate this monumental year.



## Age-Friendly Update

AFCM's big news is the opening of the innovative Age-Friendly Intergenerational Center in a redesigned portion of our community center that long ago served as Corte Madera's library. Please visit [agefriendlycenter.org](http://agefriendlycenter.org) to see current programs and activities, photos from the grand opening on April 29, and to learn more about the concept of this inviting new recreational space that welcomes all ages. Assistance is also available by phone at 415.991.4040.

The Age-Friendly Task Force continues to pursue the objectives outlined in our 2017 Strategic Plan and will focus on several areas, including a plan to design a map of the accessible paths and walkways in town, identifying the locations of benches, restrooms and drinking fountains.

Members of the Corte Madera Lions Club stepped

up during the spring and provided older residents assistance with varied household problems. Big thanks to these volunteers and AFCM member Marge Cavalli for coordinating this effort.

Of course, AFCM participated in CM's Senior Fair on May 24, spreading the word about offerings at the new intergenerational center and other pertinent and helpful information.

The popular free Third Wednesday Speaker Series held at the Central Marin Police Authority facility in Larkspur continues to provide spot-on information and advice. Upcoming summer talks include "Nature, Play and Aging" in June, "Unique Hidden Places in Marin" in July, "Driving as We Age" in August, and September's presentation "Why Does Everyone Mumble?" addresses age-related

hearing difficulties.

It is a great honor to have AFCM chosen to be the Grand Marshall in our town's 2018 Fourth of July Parade, as Marin County continues to celebrate the official *Year of the Older Adult*. Be sure to wave as we go by!

Our annual "Corte Madera Honors Our Nonagenarians and Centenarians" is anticipating its fourth celebration on Sunday, August 26. This is a time for the community to gather and recognize those in town who are 90 or greater. It is always an enjoyable and inspiring event, so mark your calendars to join in the festivities. And please be sure to contact AFCM if you know of someone in Corte Madera who should be honored: mail to [agefriendlycortemadera@gmail.com](mailto:agefriendlycortemadera@gmail.com) or phone 415-480-9758.

## News Around Town

### Message From the Central Marin Fire Department

#### Fire Extinguisher Training Day

Saturday, June 9th, 2018 • 10:00 a.m. to 2:00 p.m.  
Fire Station 14, 342 Tamalpais Drive, Corte Madera

#### Do You Have a Fire Extinguisher in Your Home?

The fire department recommends that you have at least one fire extinguisher in your home, and that you know how to use it!

#### Learn How to Use Your Fire Extinguisher.

We will provide the fire extinguisher and the fire! This training will also include a short presentation and video.

This is an invaluable practice session for those who have never used a fire extinguisher and are hesitant to do so.

Fire Master will be offering to refill your extinguisher for \$20. They will also be selling refurbished 5lb fire extinguishers at discounted price of \$50. Please bring cash for purchase or refilling.

Call 415-927-5077 to sign up for one of the 1 hour training time slot.

### Corte Madera & Larkspur Residents Free Chipper Weekend • July 7 & 8, 2018

Dispose of your brush, branches, and dead vegetation. Bring them to:

**WHERE:** The gravel overflow parking lot on Redwood Highway (North of Nordstrom at The Village at Corte Madera)

**WHEN:** 9 a.m. to 4 p.m.  
Saturday and Sunday  
July 7 & 8, 2018

**WHY:** To provide a more "fire-safe" community.

This is also an opportunity to create a more Walk-Friendly Corte Madera & Larkspur by making our streets and sidewalks safer. Vegetation encroaching into sidewalks or limiting visibility from driveways is more than a nuisance, it's a hazard.

For the safety of our workers, some regulations:

- Collection is for "vegetation" waste only. No lumber, appliances, trash, metal objects, batteries, hazardous waste, etc. will be accepted.
- Stumps and poison oak will not be accepted.
- Any small plant material that has been pulled out by the roots must be free of rocks and dirt or it will not be accepted.
- No wire or metal of any kind may be mixed with the yard waste.
- Proof of Corte Madera or Larkspur residency is required.



### Bob Nadjibi, DDS

- Family and Cosmetic Dentistry
- Dental Implants
- Invisalign

81 Casa Buena Drive, Suite 1  
Corte Madera, CA 94925  
415.924.4760

1690 Tiburon Blvd  
Tiburon, CA 94920  
415.435.3050

[www.MarinDentistry.com](http://www.MarinDentistry.com)

**Shop, Play, Eat & Stay in Corte Madera**

# Town Center Update



## July 17th –

Celebrate Town Center Corte Madera's 60th birthday party on July 17th. Birthday cake celebration at 1pm.



TOWN CENTER  
2018

**SUMMER MUSIC SERIES**

LIVE MUSIC EVERY SUNDAY NOON TO 2 FAMILY FUN

JUNE	JULY	AUGUST
3 Z & THE BENDERS	1 LORIN ROWAN'S CARIBBEAN BLEU	5 GROWISER BAND
10 DEVINE & COMPANY	8 CORTE MADERA TOWN BAND	12 DAVID CORREA GROUP
17 SILVER BELLS JAZZ BAND	15 STEPHANIE TEEL	19 BRI CAUZ
24 JETHRO JEREMIAH	22 THE FOURTH SON	26 UNEVEN PAVEMENT
	29 AUDREY MORIA SHIMKAS JAZZ QUARTET	

**town center**  
CORTE MADERA

CREATED WITH LIFE IN MIND

TOWN CENTER 60 YEARS

## Ribbon Cutting for Marin Pizza



### Sheila Machado

Agent, Lic. #0B21428

5108 Geary Blvd.  
San Francisco, CA 94118  
Bus 415-440-9984  
sheila.machado.jvn7@statefarm.com  
Toll Free 800-898-9984  
www.sheilamachado.net



*The greatest compliment you can give is a referral.*



## Get Involved in the Chamber

The Chamber would like to reach out and invite you to participate in various ways. Below are marketing opportunities and also events in which we could use your time, talent, and services. We have ongoing committees if you are interested in networking your business. Please let us know if you would like to take part in any of these opportunities. There is nothing we like more than getting to know and working with our members!

### There are many ways to put your chamber membership to work and help grow your business:

- Invite all members to visit your business: HOST A MIXER
- Be loud and proud about your dedication to the community: SPONSOR A LUNCHEON
- Want to promote a special offer? Run a COUPON on our website
- Go green...sponsor our annual GOLF TOURNAMENT.
- Show your true colors: be a sponsor of the best July 4th PARADE in the county!
- Get your products in front of local shoppers: DONATE an item for our Spring Silent Auction
- Introduce yourself to new business members: DONATE an item for our Welcome Basket to be presented to new businesses coming to Town.
- Spread the word: ADVERTISE IN THE CHAMBER NEWSLETTER and reach all chamber members and 5,000 local residents with an IJ subscription

### Would you like to get more involved with the Chamber? We need you! Help us...

- Plan the 2018 Golf Tournament
- Build membership by being on the Membership Committee.
- Volunteer to be the official photographer at our mixers and events
- Welcome new members by being an ambassador at 1-2 mixers during the year.

### PLUS, We have a special recruitment offer for you!

For every new CM Chamber member you recruit, we will give you a \$25 gift certificate to any Chamber member business of your choice. WHO DO YOU KNOW?

### HOW WOULD YOU LIKE TO BE INVOLVED?

Please email us at [chamber@cortemadera.org](mailto:chamber@cortemadera.org).

## News Around Town

### From the Corte Madera Parks and Recreation Department

#### *Creating Community through People, Parks & Programs*

For more information on our Recreation Department facilities, programs, services and town-wide special events; to get a copy of our Activities & Events Catalog go to: [www.cmparksandrec.org](http://www.cmparksandrec.org) or call 927-5072.



#### Summer Playground Program

Summer Playground is a decades old summer program through Corte Madera Parks and Recreation. Campers are provided with a safe but exciting environment in which they are free to explore new activities, meet new friends and create life long memories. We aim to provide a "classic" summer camp experience. Once the Summer Playground bug is caught it is nearly impossible to get rid of. In fact, many of our counselors and C.I.T's (counselors in training) were once campers here. Even our 2018 Camp Director Ashley Parrott attended Summer Playground from the age 8 years old! Every counselor is CPR

and AED certified. Summer Playground is open between 7:30am and 6:30pm. We offer an art, sport and game every hour that campers are allowed to float between at their discretion. Field trips, pool days, and special guests are another fun feature of our program. Registration is open!

#### Camp Runs

June 18th - August 10th

#### Kindergarten Readiness Camp! June 11 - June 14 9am - 12pm

Kindergarten Readiness Camp is designed to acclimate incoming kindergarteners to the Neil Cummins campus and our kindergarten playground. An introduction to a new school and new routines can be challenging, Readiness Camp is designed to ensure that the transition to Kindergarten is enjoyable and smooth as possible. In camp, children will practice kindergarten skills and have the opportunity to form friendships with future classmates. Students will become familiar with Neil Cummins classrooms and teachers as we prepare the students for routines and tasks of a kindergarten environment.

You can register online

at [www.cmparksandrec.org](http://www.cmparksandrec.org) or over the phone at 415.927.5072.

#### Recreational Soccer

Recreational soccer registration ends on June 15 [www.cmparkandrec.org](http://www.cmparkandrec.org) or call 415.927.5072. People trying to register after June 15 will be placed on a waiting list. To register please visit



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# Employee or Independent Contractor? Use the ABC Test!

**Maier Law Group • 770 Tamalpais Drive, Suite 321, Corte Madera, CA 94925**  
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On April 30, 2018, the California Supreme Court issued a landmark decision in *Dynamex Operations West, Inc. v. Superior Court, No. S222732*, in which the court heightened the decades-old test for determining if a worker is an employee or an independent contractor, applying a more rigid, even more worker-friendly test.

Previously, the test used for classifying workers as employees or independent contractors considered multiple factors without a particular emphasis on, or requirement of, any one factor.

The new test makes it harder for companies to classify workers as independent contractors by requiring three factors to occur in conjunction as a threshold test for determining contractor status. Under the new test, the employer or "principal," as the hiring entity is called in relation to a contractor, now bears the burden of establishing all of the following "ABC" factors to prove the worker is an independent contractor and not an employee:

(a) that the worker is free from the control and direction of the hiring entity in connection with the performance of the work,

both under the contract and in fact; **and**

(b) that the worker performs work that is outside the usual course of the hiring entity's business; **and**

(c) that the worker is customarily engaged in an independently established trade, occupation, or business of the same nature as the work he or she performed for the principal.

An employer's failure to establish any of the three factors will result in a determination that the worker is an employee as a matter of law.

The Court's ruling specifically applies to claims asserted under the IWC Wage Orders, which impose obligations related to minimum wages, overtime, and required meal and rest breaks. It is unclear how the case applies to claims arising under other statutes.

## What does this mean for employers?

With the constant influx of class action lawsuits regarding independent contractor status, companies doing business in California that treat some of its workers as independent contractors should immediately review those relationships under the ABC test. Moving forward, employers must use even more

scrutiny when examining their use of independent contractors, including any independent contractor agreements, to ensure compliance with the new standard. It also means that the vast majority of people working for a company will be considered employees if they perform work that is in the usual course of business of the company, even if those people clearly have their own business and act autonomously in their day-to-day duties. Therefore, employers should seriously reconsider classifying virtually all of their individual vendors as employees or at least realize the peril of penalties if they do not.

Please feel free to contact us at [info@maierlawgroup.com](mailto:info@maierlawgroup.com) for more information and to assist you in evaluating your use of independent contractors, or to evaluate any risk exposure.

Author: Kymberly LeGolván, Associate.

**This article has been prepared for general informational purposes only and does not constitute advertising, solicitation, or legal advice. If you have questions about a particular matter, please contact the Maier Law Group directly.**

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